

Workplace Trauma

Trauma, Stress & Dissociation

Workplace Trauma is the focus of this educational guide. After overwhelming or threatening experiences, the nervous system may stay on high alert or shift into numbness and disconnection. Trauma responses can involve intrusive memories, avoidance, changes in mood and beliefs, heightened threat sensitivity, and dissociative experiences. A symptom list cannot confirm a diagnosis: context, duration, severity, development, physical health, medication, substance use, and functional impact all matter.

Common patterns people may report

- intrusive memories, flashbacks, or distressing dreams
- avoidance of reminders, conversations, places, or feelings
- hypervigilance, exaggerated startle, or persistent threat awareness
- sleep disturbance, irritability, anger, or concentration problems
- guilt, shame, detachment, or emotional numbing
- feeling unreal, detached from the body, or as if the world is unreal
- memory gaps around distressing events
- difficulty trusting others or feeling safe in relationships

How it can affect everyday life

Depending on the person, these concerns may affect sleep, concentration, confidence, work or study performance, relationships, social activity, self-care, decision-making, or willingness to enter situations that feel uncertain. The level of distress and impairment is often more informative than any single symptom.

A useful first question

Instead of asking only 'Do I have this condition?', ask: What is happening, how often, for how long, in which situations, what does it stop me from doing, and what has already been tried? This produces information that is much more useful in a professional consultation.

What to notice before seeking help

- what reminders trigger reactions
- changes in sleep and nightmares
- avoidance patterns
- episodes of numbness or disconnection
- how relationships and daily routines are affected
- whether symptoms began after a specific event or accumulated over time

What else can look similar?

Psychological symptoms can overlap with sleep deprivation, medication effects, substance use, hormonal changes, pain, neurological or other medical conditions, and major life stress. A responsible assessment considers alternatives rather than assuming one explanation from an online checklist.

When professional assessment becomes especially important

- symptoms persist, intensify, or repeatedly return
- work, study, relationships, sleep, self-care, or daily functioning are significantly affected
- avoidance or coping behaviors are shrinking daily life
- there are safety concerns, self-harm thoughts, severe agitation, hallucinations, confusion, or inability to care for basic needs
- physical symptoms are new, severe, rapidly changing, or have not had appropriate medical evaluation

Urgent situations

SCUPsys consultations are not emergency services. If there is immediate danger, suicidal intent, severe confusion, rapidly worsening psychosis or mania, inability to care for basic needs, serious withdrawal symptoms, or a medical emergency, contact local emergency services or an appropriate in-person medical service now.

What a SCUPsys consultation can help with

A consultation can help organize the problem, identify patterns and triggers, clarify what information matters, provide psychoeducation, and outline sensible next steps. It can also help you decide what questions to take to a locally licensed clinician. It does not guarantee a diagnosis, prescription, medical certificate, or emergency treatment.

Prepare for a useful consultation

- Write a short timeline: when the concern began and what changed around that time.
- List the 3-5 symptoms or situations causing the most difficulty.
- Note sleep, stress, medication, substance use, recent illness, and major life events that may matter.
- Describe what you have already tried and what helped or made things worse.
- Choose one practical goal for the consultation: clarity, next-step planning, coping options, or deciding what type of local assessment is appropriate.

Choose the support format

Written Consultation - \$49	Structured review of the information you submit, a clear written response, psychoeducational context, practical next steps, and guidance on follow-up.	Book \$49
60-Minute Phone - \$96	A focused one-hour conversation to map the concern, clarify priorities, discuss patterns and options, and create a practical next-step plan.	Book \$96
60-Minute Zoom - \$196	A one-hour live video consultation for people who prefer face-to-face interaction, deeper discussion, and real-time clarification.	Book \$196

Important boundaries

This guide and SCUPsyc's consultation services are educational and supportive. They are not a substitute for emergency care, a full diagnostic examination, medical testing, medication management, or treatment by a professional who is licensed and legally authorized to practice where the client is located. Availability and scope of remote services may vary by jurisdiction.

Authoritative starting points for further reading

World Health Organization: Mental disorders fact sheets and mental health resources
National Institute of Mental Health: Health Topics and public fact sheets
NHS: Mental health conditions and symptom guidance

Return to SCUPsyc Client Portal